

Mission Statement – Safeguarding Children and Adults at Risk in Sport

Sports Chaplaincy UK as an organisation believes that: Chaplains who are working with children (U18), or who are in an environment where there may be occasional contact with children or adults at risk, should demonstrate the capacity to build and sustain professional boundaries and appropriate relationships with children, adults at risk, families, colleagues and other professionals. This will establish a safer working environment which will safeguard all participants and reduce the risk of Chaplains and other colleagues being falsely accused of improper or unprofessional conduct.

A 'child' is a person under the age of 18 years.

Chaplains involved with sport organisations ensure that children and adults at risk are welcomed into a safe, positive, caring and encouraging environment. It is the responsibility of Chaplains associated with Sports Chaplaincy UK to treat one another and all colleagues within their sport organisations with respect, dignity, sensitivity and fairness irrespective of race, age, gender, disability, religion, culture and sexuality.

Sports Chaplaincy UK believes that:

The individuality and personal privacy of children and adults at risk should be respected. Children should be listened to and engaged in the decision making process where appropriate. Advice and guidance should be positive and constructive. Children should be encouraged to express their views freely, openly and respectfully.

This means that Chaplains should:

Provide a positive role model in terms of good conduct
Operate at all times according to the best practice guidance and procedures as set out by their their own sport's National Governing Body – e.g. Football Association or Premier League policy and procedures, Rugby League or Club safeguarding policies
Maintain professional relationships with children and adults at risks and observe the boundaries of such a relationship
Challenge unacceptable behaviour and report all concerns or allegations of poor practice or possible abuse.

If you have a concern about a child or young person (U18 years) or adult at risk in your Club/Sport or organisation – please let us know

Sports Chaplaincy UK has a Safeguarding Advisor who is responsible for all aspects of Safeguarding within our organisation

Name Mrs Sheila Medici can be contacted on (m) 07882942203

Please call or email : safeguarding@sportschaplaincy.org.uk in the first instance, if you have any genuine safeguarding concerns or queries.



Mission Statement – Equality and Diversity

Sports Chaplaincy UK is an organisation which recognises the contribution of all our employees, members and member organisations. Our aims are to be supportive, fair, just and free from discrimination. In line with these objectives, we will challenge discrimination based on age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation; actively promote equality and diversity; and ensure that the legislation and policy requirements and characteristics of equality and diversity are implemented into all our working practices.

Please ensure that you have had sight of, or a copy of, your sport's National Governing Body Equality and Diversity Policy or your sport's Club's own policy and procedure

Action

Our vision for equality and diversity goes beyond establishing processes to achieve change. As part of our interaction with our employees, members and member organisations we will endeavour to be pro-active and monitor progress made towards meeting our objective to encourage diversity and eliminate unfair treatment and discrimination

Discrimination and Victimisation

In regard to discrimination and victimisation:

We respect and uphold the dignity of all our employees, members and member organisations and value the contribution they make. We are committed to promoting an environment that is free from bullying and harassment and where everyone is treated with dignity.

Accessibility

Sports Chaplaincy UK's vision is to eliminate discrimination and promote equality of opportunity, we are actively working to increase and improve the usability and accessibility of our organisation's support and resources and in doing so aim to meet our legal, moral and ethical responsibilities and accountability.

Employment/Volunteers

- We will not discriminate on the basis of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation in the allocation of employees/volunteers employed in any post.
- All employees/volunteers will be considered solely on their merits with equal opportunities for all.
- We will develop employees/volunteers in order that they understand the context of and the specific issues influencing equality and diversity.